



# Sample Leadership Awards Nomination

## Category: Corporate Large-Market Sector

**Purpose:** To honor a woman who demonstrates exemplary leadership traits and has achieved success at a business entity with annual revenue of greater than \$750 million serving customers in a commercial, government or non-profit space.

**Eligibility:** A woman who works in a business entity with greater than \$750 million in revenue. *She does not need to be a WIT member.*

**Ideal Candidate:** A woman who has accelerated and advanced her career beyond typical performance expectations while providing exceptional leadership and mentorship, who contributes to the community, and who satisfies all selection criteria.

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### Overall Eligibility Requirements

- ◇ Nominees must be women who work in or support the technology industry.
- ◇ Nominees **must live and work** in Northern Virginia, Maryland or Washington, D.C.
- ◇ If selected as finalists, we ask that all nominees attend the Awards Banquet.
- ◇ Nominees must be amenable to press coverage.

The finalists will be announced in Q1 of the awards year, and every nominee will be informed if she has been selected as a finalist. One award will be made in each category.

## **Nomination Process**

In the automated nomination process you will be asked to provide basic identifying information about the nominee and yourself as her nominator (organization, title, etc.).

You will then be prompted to provide evidence for each of the criterion listed below. You are given up to 2,000 characters to describe how your nominee meets or exceeds each criterion. You improve your nominee's chances of selection for the award if you provide specific examples of the ways in which your nominee has met this criterion rather than making generalized statements.

Remember this is an award with a particular focus on how women of achievement have led and mentored others to be successful in their careers. Both aspects must be addressed. You should include evidence to support each of the criterion in the appropriate category. You will also have an opportunity to attach the nominee's resume or bio if available to you.

## **Selection Criteria**

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. You will be asked to provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she is an example of these values:

### **Leadership (35% of total score)**

Leading and/or Empowering Others to be Architects of Change in the Technology Industry

### **Achievement (30% of total score)**

Achieving Success in a Technology Field or an Organization in the Technology Industry

### **Mentorship & Community Engagement (30% of total score)**

Advancing Women in Technology "from the Classroom to the Boardroom"

## Leadership

**Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the past calendar year. Please describe complexity and scale of achievement, as well as leadership style.**

[Nominee name] is a Vice President within [COMPANY]'s Federal Civilian division, overseeing a \$3.5B portfolio of Global Security Engineering & Supply Chain Management. She is a proven thought leader who brings the best commercial practices and technology to architect a world-class hybrid supply chain while being compliant with stringent Federal accounting, acquisition and security requirements.

[Nominee name] is recognized as a leader within [COMPANY] and manages nearly 200 employees who together provide top-notch performance-based program management, security engineering, contracts & procurement, strategic sourcing, warehousing, global transportation, receiving and inventory functions, to our government customers. [Nominee name] is also widely respected throughout the industry, and as a result, holds valued relationships with government executives and top suppliers.

She consistently drives innovation, more important in 2020 and this year of pivoting than ever before. She most notably sponsored implementation of an enterprise-wide tier 1 warehouse management system at [COMPANY], driving IT transformation and reducing supply chain risk. She is widely recognized for her skill and leadership in the industry, and in 2018 was the recipient of the Top Women in [SAMPLE] award by [X MAGAZINE].

[Nominee name] is active in the commercial supply chain industry, staying up-to-date on emerging trends, leveraging her relationships and even visits large commercial distribution warehouses for first-hand knowledge of how the supply chain is functioning.

Throughout her career, she has led by example. She encourages her employees to lean in, take risks, and go for the new opportunity – using her experience from contract and procurement management to leading a large security engineering and supply chain portfolio as the illustration of what can happen when you trust yourself and take a leap.

## Achievement

**Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.**

[Nominee name] leadership and her team's performance resulted in tremendous success in 2020. The value of her portfolio increased by 75% to \$3.5B. In addition, she led sourcing the procurement to the tune of \$1.2 Billion in equipment value procured, 12.5 million pieces of equipment procured, packed, and shipped, and 83,000 orders processed. She oversees a tier 1 warehouse management system, with 240,000 square feet of warehouse space and 81,000 square feet of dedicated secure space.

Her knowledge of her customer and supply chain proved invaluable when it came to the challenges posed by COVID-19. She brought forth innovative solutions to keep our supply chains running and keeping materials in the field. She was recognized for this work by [Company] and invited to participate in multiple supply chain forums, including at the [Government Agency] to discuss what the supply chain may look like in a post-COVID-19 world.

## Mentorship & Community Engagement

**Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.**

[Nominee name] is an integral member of the leadership team for the Employee Resource Group. She supports the creation and execution of [Company] strategic roadmap aimed at engaging women and men throughout the company through a variety of programming and events. Over the course of 2020, [Company Initiative] has engaged nearly 2,400 employees in professional development, skills-building and community outreach events.

[Nominee name] served as the lead for [Company Initiative] event for the second consecutive year, providing her expertise and leadership in a year where they pivoted to a virtual event for more than 1,200 attendees. She played a crucial role in converting this typically in-person event to a virtual one that was highly interactive and enables participants to build out their social networks. 2020's theme, [Company Initiative], brought women together from a variety of fields, roles and experiences to provide actionable tools, knowledge and skills to attendees. This event is a key brand differentiator for [Company] and engages customers, employees, and potential hires in the half-day summit.

[Nominee name] is a mentor to many women throughout [Company]. One example is the support she has provided for [Employee], who joined [Company] as a [Junior Position]. With [Nominee name]'s mentorship and guidance, [Employee] is now a [Senior Position] running over 200M in task orders.

[Nominee name] is heavily engaged in her local community, bringing her skills and expertise to non-profit organizations that resonate with her and her family. She's been a supporter for [Non-Profit Organization] and through the call to action and sponsorship of counseling, is a key contributor to a non-profit [Organization], is an active member of the [Church] and their community initiatives, coaches flag football for [Area] youth, and is involved with the [Non-Profit Organization]. [Nominee name] is driven by giving back to her community and leaving everything she is involved in a little better than it was before.