



Sample Leadership Awards Nomination

Category: STEM Leadership

Purpose: To honor a woman who demonstrates great leadership and exemplary technical abilities in a STEM role.

Eligibility: A woman who works for any public-sector, private-sector or non-profit organization in a STEM leadership role, including a teaching or administrative position in an educational institution. She does not need to be a WIT member.

Ideal Candidate: A woman who has accelerated and advanced her career beyond typical performance expectations in her area of expertise while providing exceptional leadership and mentorship, who has earned the respect of acknowledged experts in her field, who contributes to the community, and who satisfies all selection criteria.

Overall Eligibility Requirements

- ◇ Nominees must be women who work in or support the technology industry.
- ◇ Nominees **must live and work** in Northern Virginia, Maryland or Washington, D.C.
- ◇ If selected as finalists, we ask that all nominees attend the Awards Banquet.
- ◇ Nominees must be amenable to press coverage.

The finalists will be announced in Q1 of the awards year, and every nominee will be informed if she has been selected as a finalist. One award will be made in each category.

Nomination Process

In the automated nomination process you will be asked to provide basic identifying information about the nominee and yourself as her nominator (organization, title, etc.).

You will then be prompted to provide evidence for each of the criterion listed below. You are given up to 2,000 characters to describe how your nominee meets or exceeds each criterion. You improve your nominee's chances of selection for the award if you provide specific examples of the ways in which your nominee has met this criterion rather than making generalized statements.

Remember this is an award with a particular focus on how women of achievement have led and mentored others to be successful in their careers. Both aspects must be addressed. You should include evidence to support each of the criterion in the appropriate category. You will also have an opportunity to attach the nominee's resume or bio if available to you.

Selection Criteria

Nominees will be judged based on the specific evidence provided within the nomination form that demonstrates their embodiment of WIT values. You will be asked to provide discrete, specific examples of what your nominee has achieved and how your nominee has demonstrated that she is an example of these values:

Leadership (35% of total score)

Leading and/or Empowering Others to be Architects of Change in the Technology Industry

Achievement (30% of total score)

Achieving Success in a Technology Field or an Organization in the Technology Industry

Mentorship & Community Engagement (30% of total score)

Advancing Women in Technology "from the Classroom to the Boardroom"

Leadership

Please describe the nominee's role, vision and the work for which they are being nominated. The accomplishment must have happened during the past calendar year. Please describe complexity and scale of achievement, as well as leadership style.

Throughout her career, [Nominee Name] has built a reputation for thinking differently and seeking innovation. These guiding principles have helped her develop successful, diverse organizations that deliver exceptional results in revenue growth and profitability. Building on her education in science and business, and experience as a corporate leader and entrepreneur, [Nominee Name] currently serves as [Title] of [Company Name], where she leads [Number of Employees] and drives a \$4 billion business providing solutions, services and support to help enterprise customers digitally transform, innovate and achieve more. She contributes to [Company Name]'s culture and diversity of thought by encouraging the perspectives of team members and colleagues to develop innovative ideas, inventive solutions and potential opportunities. [Nominee Name] is passionate about cultivating leadership skills in future generations, especially enabling girls and young women to pursue STEM careers. She volunteers in the areas of leadership, agility, coaching and building resiliency for [Non-Profits]. At [Company Name], she:

- Launched the Leadership Development Program to deliver training and develop her team's next sales and technical leaders.
- Led the Campaign for the 4,900-member U.S. Regulated Industries organization.
- Drove [Company Name]'s sponsorship and served as judge in the [Company Initiative], supporting women-created oncology startups

[Nominee Name] serves on the [Non-Profit] board, presented at the 2020 Women in Technology Leadership Awards gala, and is an executive mentor and board member of the [Non-Profit] working with three entrepreneurs to leverage AI, machine learning and speech recognition technology to make the world more inclusive and accessible for people with disabilities. [Nominee Name]'s family is committed to community service through youth bike summits.

Achievement

Please detail the nominee's impact with evidence-based support. Include financial performance, technology transformation KPIs and other quantifiable indicators of success.

[Nominee Name] achievements are wide-ranging and impactful. She leads [Company Name] to:

- Enable customers to reimagine healthcare with solutions resulting in better experiences, insights and care.
- Support personalized care, empower care teams and improve operational outcomes.
- Fulfill [Company Name]'s mission of empowering customers to achieve more.

Her efforts are driving [Division Name] to:

- Lead with empathy in engaging with customers and partners, making it easier to collaborate with [Company Name].
- A differentiated experience that builds customer value and trust.
- A growth mindset satisfying current and future business objectives.

[Nominee Name]'s impact includes:

- Achieving 19 percent YoY growth for [Division Name].
- Leading the COVID-19 response for [Division Name] customers to enable over two million remote workers and deploy chatbots for the public to assess risks and hospitals to triage patients.
- Spearheading [Company Name]'s investment and collaboration with the Foundation to launch the Center, a public-private partnership in the pandemic response.
- Creating the first-ever [Title] at [Company Name] to address COVID-19 team needs.
- Driving AI training to health tech and medical professionals through a partnership with the [Non-Profit Association].
- Supporting the [Company Initiative] to combat the global effect of COVID-19.
- Announcing the [Awards Name] Awards during the [Company Name] Healthcare Summit.
- Serving as a respected thought leader on industry trends and delivering better care more securely and at lower cost.

Mentorship & Community Engagement

Please detail how the nominee is an exemplary role model/advocate. How has she used her leadership skills to act as a mentor, sponsor or advocate, helping women envision or advance in their careers? Please also include any community/civic involvement.

Growing up, [Nominee Name] was inspired by science and later technology. She readily acknowledges that she is the beneficiary of having great mentors who generously shared their guidance, support and time to develop her leadership and technical abilities. During her training as a scientist in biology, as an entrepreneur and in corporate positions, [Nominee's Name]'s mentors encouraged her to take an alternate look at things. She continues to gain value from mentors, including those early in their careers. For [Nominee Name], being a mentor is a way to give back for the insights and advice she has received. She especially enjoys helping young women in STEM understand the amazing opportunities available today – and the profound impact they can have tomorrow. [Nominee's Name]'s goal is to make a difference for girls interested in pursuing STEM careers and to empower women in STEM to achieve more. Her mentees have included women who have risen to executive-level positions: the chief people officer at a global IT company, a partner in a major tax consulting firm, a government agency CIO and the chief management officer and cofounder of a leading marketing strategy firm. [Nominee Name] is passionate about leveraging technology to solve human challenges and dedicated to mentoring and encouraging the professional development of women to change the world. Her community and civic activities include:

- Board member, [Organization]
- Board member and executive mentor, [Non-Profit], [Description of Non-Profit]
- Board member, [Non-Profit], [Description of Non-Profit]
- Seven years as a troop leader and delegate, [Non-Profit], (highlighting STEM merit badges as a prized achievement)
- Past board member, [Organization]
- Founding board member, [Organization]